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Caleidoscope

Collin County Community College Employee Newsletter

Feb. 21, 1994

Published by the Public Relations and Publications Department

No. 280

The Informal Organization

Dr. John H. Anthony

In *"Future Perfect"* author Stanley M. Davis observes that, "When you divide a whole into parts, it is the space between the parts that unites them together."

Implicit in Davis' observation is the idea that the space between the parts can also keep them apart. The space between those boxes on an organization chart and how they are or are not connected has a great impact on an institution's ability to success-

fully accomplish its objectives.

Too often when administrative units (divisions, departments, etc.) focus their efforts on improving their internal operations, they make life more difficult for those they are there to

support. Attention is focused on what occurs within the box on the organization chart, rather than the interactions between

units. As a result, units tend to become more insular and/or more jurisdictional. While the resulting changes may serve those who work within the particular unit, they do not necessarily serve those whom the unit exists to serve.

The design of space between the boxes on the organizational chart in such a way as to accomplish the college's objectives is a result of teamwork. Building effective teams is essential to our success.

Caleidoscope is published every two weeks by the Public Relations and Publications Department.

Submissions of more than two paragraphs are preferred by diskette in WordPerfect.

Send submissions to Jill Klancnik, coordinator of public relations, F102/SCC, 881-5615.

Submission Deadline

Monday, Feb. 28 by 5 p.m.

Next issue—March 7

PR & P fax number—881-5971.

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Sponsored by the Staff Development Task Force

A Day for Me... for Support Staff

Programs will soon be floating your way with information about A Day for Me!

This is a day for all support staff to attend and enjoy. The day will begin at the CYC with lunch being served at noon amidst door prizes and a fashion show. After lunch you will have a choice of sessions to attend. Programs will soon be out with a listing of activities, but until then please mark your calendar for Friday, Feb. 25 and plan coverage for your office from 11:30 a.m.-5 p.m.

1994 Economic Summit Is Slated for March 22

Come explore the current and future economic growth of Collin County at the first Collin County Economic Summit. The Summit features several regional and national experts who will give their insights into the economy and where it may be headed in the future.

Sponsored by CYC and area chambers of commerce and economic development boards, the Summit will be held from 8 a.m.-2:45 p.m. at SCC. The fee is \$35, which includes lunch. Reservations must be made by Wednesday, March 16. For more information contact the College and Community Development Office at 985-3731.

UTD Rep on Campus

Marilyn Arrigona, a representative from UTD, will visit with CCCC students from 9 a.m.-noon Thursday, Feb. 24 in the Cafeteria/CPC and from 3-7 p.m. in the Atrium/SCC.

Staff News

UN Director Among Us

Gerry Perkus has been elected as a member of the Board of Directors of the Dallas chapter of the United Nations Association. He has also been appointed to the steering committee of We CAN (Collin County Community Assessment of Needs).

Birthdays

February

Ja'Mice Bradshaw (21st)
Stephanie Ingram (21st)
Carol Jenkins (21st)
Donna Stoutley (21st)
Freddy Henderson (22nd)
Sue Siebman (22nd)
Mae Francis (23rd)
Shanna Scalf (23rd)
Mike Cohick (25th)
Dawn Worthington (25th)
Wilma Eckhoff (26th)

March

Tracy Bains (1st)
Donna Sauls (2nd)
Amy Holmes (3rd)
Peggy Breedlove (4th)
Elke Matijevich (4th)
Rickey Shaum (5th)
Billie Collins (6th)
Nancy Reeves (6th)

Wellness News

Walkyourbunsoph Winner

Jean Sobotka walked 38 miles during January to earn her the honor of the Walkyourbunsoph Monthly Winner. Her total miles to date are 2,202. Congratulations, Jean!

Wellness Cookbook

Send your original, healthy recipes now! We are interested in main entrees, casseroles, desserts, and other dishes. The cookbooks will be sold at a later date. Please be sure to send only original recipes to Beverly Tremain.

Climb Mt. Collin Month

Don't forget to sign up for the "Climb Mt. Collin" contest. CCCers who climb at least 75 flights of stairs during the month of March will be eligible to win a Wellness T-shirt.

Learn About Good Nutrition

Laurie Diez, RD, from the Center for Lifestyle Enhancement/HCA Hospital, will be teaching "Eating Right: Nutrition Made Easy" at both SCC on Tuesdays beginning March 1 and at CPC on Fridays beginning March 4. Each class meets noon-1 p.m. for five sessions, and the fee is \$25.

Wellness Opportunities

Community CPR (Course B)

Wednesday, March 2 6:30-10:30 p.m.
A106/CYC Fee: \$20
Register by Tuesday, March 1

Blood Profiles

Thursday, March 3 7:30-8:30 a.m.
A106/CYC Fees: vary
Register by Wednesday, March 2

Friday, March 11 7:30-8:30 a.m.
A217/SCC Fees: vary
Register by Thursday, March 10

Massage Therapy

Wednesday, March 9 9 a.m.-noon
A117/CPC Fee: \$10 (15 min.)
Register by Tuesday, March 8

Employee CPR

Friday, March 12 1-4 p.m.
A117/CPC Fee: none
Register by Wednesday, March 10

Recipe for Wellness!



Name of Recipe _____

Ingredients

_____	_____	_____
_____	_____	_____
_____	_____	_____

Instructions

_____	_____
_____	_____
_____	_____
_____	_____

Dietetic Information (calories from fat, special ingredients, etc.)

_____	_____
_____	_____

Staff and Faculty Opportunities

Student Organization Sponsorship

New student organizations are forming daily, and they need sponsorship from the faculty and staff. The sponsor role includes responsibilities such as ensuring that the organization members function according to college policies, being present at activities scheduled by the organization, and monitoring and approving all monetary transactions of the organization. The primary role of the sponsor is to serve as a mentor to the officers of the organization while they develop their leadership skills through their involvement in the student organization. If you would be interested in acting as sponsor for a student organization, please visit the Student Activities office at either campus for more details.

Program Assessments

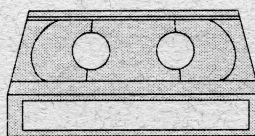
Instructional program assessment task forces have been hard at work and expect to be completing their reports over the next couple of months. For your reference, we will be printing the names of task force members over the next couple of issues. For starters:

Real Estate: Chair, Mike Voy (ext. 6840); Patricia Banta, Mary Milford, Keith Haley, Susan Farrar, Paula Roman, Lena Milstead, J. Alexander, Ed Porter, Lillie Palmer (ex officio)

Physics: Chair, Charlie Johnson (ext. 5722); Pam Justice, Mike Broyles, Glen Adams, Norma Johnson, Miguel Alarcon, Lori Braverman, Randy Anderson, Grover Wetzell, Sheryl Kappus (ex officio)

Child Development: Chair, Beverly Tremain (ext. 5777); Lin Moore, Harriet Bachner, Robin Brown, Rex Reece, Mike Cohick, Nancy Crawford, Bernice Reese, Harriet Schwartz (ex officio)

Eating Disorders Counselor: Chair, Carol Worsnop (ext. 5863); Dan Lipscomb, Martha Ellis, Jean Helgeson, Beverly Tremain, Billie Collins, Wendy Burton, Lucianna Whipple, Maureen Timkin, Linda Carmicle, Harriet Schwartz (ex officio)



New Videos for Faculty

Professors, new videos for your classes are available for preview at Media Services in the LRC.

The Rise of Science Series videos are:

Copernicus and His World

Filmed on location in Frombork and Cracow, Poland, this video explores the work of Nicolaus Copernicus that led up to the birth of modern astronomical theories. Copernicus became a Church canon at the cathedral in Frombork and built his own observatory there and set to work devising and analyzing models to explain the motions of celestial bodies.

Swedish Science in the 18th Century

Sweden had lost her status as a great political power by the 18th century, and hopes were placed in science to rebuild her economy. Important to this was the newly formed Royal Swedish Academy of Science organized in 1739.

The Newtonians

During the 18th century, a whole Newtonian culture developed although most of the work which made Newton famous goes back to the 1660s. Newton's theory of light and its relation to color, his ideas of the nature of gravity, and the mathematical theory of fluxions, or calculus, can be traced to his two most important works.

The Publicity of Oxygen

By the end of the 18th century, combustion had been conquered and fire could be scientifically harnessed to power the Industrial Revolution. Tracing the different explanations given for the existence of fire and air, from Aristotle to Georg Ernst Stahl's theory of Phlogiston, this presentation looks at the role of various amateur scientists whose research and experimentation contributed to Lavoisier's discovery of oxygen.

For more information contact Media Services at ext. 5934.

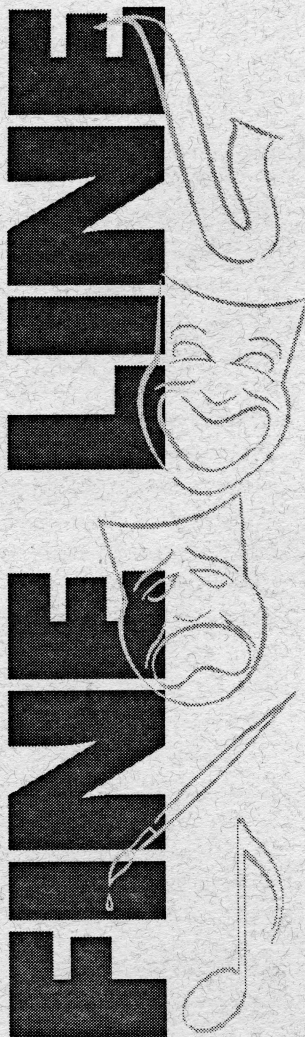
Bits and Pieces

A Reminder about Blue Cross Insurance

Employees with Blue Cross dependent coverage should be sure to report address changes for their dependents. For example, changes should be reported if they go away to school and if they return for the summer. If the dependent lives in another network area they could receive network benefits by using primary care physicians from their own area rather than Dallas. If the dependent lives in an area without a network they would be eligible for out-of-area benefits with a higher reimbursement rate. Contact Vicki York at ext. 6664 to request forms.

Alternative Work Schedules

Full-time nonteaching employees are normally assumed to be scheduled to work eight hours per day Monday-Friday. Employees who have an alternative schedule approved by their supervisors must submit a memo approved by their supervisor and dean/director to Human Resources/CPC. The memo should give the alternative schedule, when hours are to be made up, and the length of time it will be in effect. The approved memo will become part of the employee's personnel file. These schedule changes might be to provide extended department operation hours in the early morning or evening, to allow an employee to enroll in a midday class, etc.



"Terra Nova" Benefit Performance Is Next Monday!

If you missed our run last fall of "Terra Nova" you have one final opportunity to see it. We will perform a special one-night-only benefit at 8 p.m., Monday, Feb. 21 in the John Anthony Theatre. All tickets are \$5 and may be reserved by calling the box office at ext. 5809.

"Terra Nova," the action-drama written by the author of "Silence of the Lambs," was one of the most critically acclaimed productions of the theatre season. Don't miss out on your final chance to see "Terra Nova" before the cast travels to Fayetteville, Arkansas to compete in the regional finals of the American College Theatre Festival.

While you are marking your calendars, make plans to attend a performance of "Stefanie Hero," which plays from March 3-13. This production is a perfect play for children and should appeal to patrons of all ages. Featured in the production are several actors skating on rollerblades, sword fights, stunt falls and even some flying swans. Call the box office at ext. 5809 to make reservations for your entire family.

Medoff Returns to CCCC

Mark Medoff, author of "Children of a Lesser God" and "Stefanie Hero," will visit CCCC Thursday, March 3 and Friday, March 4 to work with the cast of "Stefanie Hero." Medoff also will present a lecture at 3 p.m. on March 3 in the John Anthony Theatre, which will be followed by a question/answer session. He will attend the opening performance of "Stefanie Hero" that evening. He will meet with Honors English students and World Literature students at 1 p.m. on March 4. For more information on his visit, contact Brad Baker at ext. 5679.

Task Force Descriptions

Connections

Coordinates the planning of interdisciplinary programs for students.

Membership: Appointed by All College Council from faculty, staff and students

Council on Excellence

Addresses district-wide academic excellence; makes recommendations on three-year contracts; sets criteria for the evaluation of proposals for use of district funds, stipends, release time, etc.; for innovative classroom projects; and for professional development activities.

Membership: Teaching faculty elected by each division

Council of Planning and Institutional Effectiveness (CPIE)

Develops, implements and monitors the college's planning and evaluation processes and instruments so as to ensure maximum institutional effectiveness.

Membership: Appointed by President's Advisory Council from faculty, staff and students

Curriculum

Reviews, discusses and recommends to the vice president for instruction the addition or deletion of credit courses or curriculum, major changes in existing courses and curriculum development, grant proposals from faculty and staff, etc.

Membership: Elected from faculty and staff

Student Art Competition Winners on Display

Award-winning art from artists representing North Texas two- and four-year colleges will be on display beginning Monday, Feb. 28 in the Art Gallery, K208/SCC. A reception honoring the winners will be from 6-8 p.m. on the opening day. The exhibit will feature the best art in eight categories: ceramics, collage, drawing, fibers, mixed media, painting, printmaking and sculpture. The exhibit runs through Friday, March 11. For more information contact Lee Akins at ext. 5951.

Continuing Education Classes

For more information on any of these classes, please contact the CE Division at 985-3750. To register, contact the Registrar's Office at 985-3720.

Central Park Campus

Saturday, March 5

Surviving Financial Strains of Divorce

Tuesday, March 8

Real Estate Principles II

Courtyard Center for Professional and Economic Development

Wednesday, Feb. 23

DOS I

Rockwall

Tuesday, March 8

Real Estate Principles II

Spring Creek Campus

Monday, Feb. 28

Fresh Floral Designing and Advanced Floral Workshop

Monday, March 7

Real Estate Math

Floral Design: Weddings

Tuesday, March 8

Real Estate Principles II

Let's Break Ground!

Mark you calendars for the groundbreaking ceremony for Preston Ridge Campus. The ceremony is scheduled for 10 a.m. Saturday, March 12 at the Preston Ridge site in Frisco. Watch for more detail and a map to the site in the next issue of *Caleidoscope*.

Celebration of Cultures – April 4–8

Highlights of the Celebration

The CCCC Middle School Cultural Competition, which is part of the Celebration of Cultures, will be held in the John Anthony Theatre on Thursday, April 7 at noon. Four middle schools from Collin County will compete by answering questions relating to geography, history, politics and culture. This would be a great opportunity for your students to test their cultural knowledge. Have your students attend the program and keep track of the number of questions they get right!

Rustler's Retreat

With one major city known formerly as a "Pile of Bones," while another city nearly died out as a teetotaler's haven, this province nevertheless enjoys Buffalo Days, aerobatics and a police force that keeps its mounts ever ready. Name this place.



Celebration Participation

Would you like to help with the Celebration of Cultures? There are several ways that you can be involved:

- provide cultural artifacts for LRC display
- decorate a booth for a specific culture on April 6
- participate in the Parade of Nations by wearing a traditional costume from a specific culture
- sing, dance or play an instrument
- volunteer to help with the festival April 6
- volunteer to help with the artist displays April 8

Call Peggy Breedlove at ext. 5703 to participate.

Last Geography Quiz

Malta was the last mind-twisting country discovered by Pam Justice, Ruth Dunlop, Dennis Holland, Carol Worsnop, Jeff MacKinnon, Beth Porter and Mike Cohick. Come on, there's still time to display your "worldly knowledge" by entering the contest and vying for the Celebration of Cultures' T-shirt. If you know the name of the place to the left, please call Edelin Rubino at ext. 5956 or Hazel Phillips at ext. 6899 so your name will appear in the next issue of *Caleidoscope*. Answers must be received by Monday, Feb. 28.



Inspirational Ideas from CCCers

Cathy Whitney, professor of biology

In our English language we have learned a multitude of words. It has become fashionable to be able to use fancy words and phrases to convey simplistic meanings. When I think of word power, a few simple words come to mind:

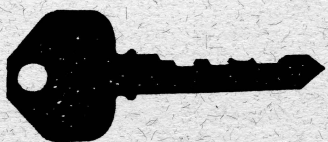
optimism vs. pessimism

I can vs. I can't

yes vs. no

I will vs. I won't

We all struggle with control and power. We need a certain amount of both to maintain a sense of self. Sometimes it is the simple things in life. Word power—I can, I will, I did!



CAREER AWARENESS WEEK '94

Collin County Community College



Your Key to a More Promising Future and Career

Monday, February 28: Career Week Kick-off at the Movies

Central Park Campus, 1st floor atrium-food court, 11 a.m. to 1 p.m.

Hey, moviegoers (and especially career searchers)! Are you looking for the ticket to the "hottest" career trends and information? Stop by for free goodies!

Tuesday, March 1: Seminar: "Getting a Job is Work: Build Your Job Search Skills"

Courtyard Center, 4800 Preston Park Blvd., Plano, 6:30-8:30 p.m.

Margo Vargas, Presenter, Collin County Training & Employment Program

Wednesday, March 2: Career Exploration Fair

Spring Creek Conference Center, 10 a.m. to 2 p.m.

Employers from Plano and the Dallas metroplex will be on campus to meet with interested participants who are exploring career opportunities. Bring copies of your resumes for those employers who are hiring.

Thursday, March 3: Keynote Presentation: "Turning Visions Into Reality"

Spring Creek Conference Center (F108 B & D), 7 p.m.

Carl Westcott, Presenter, Westcott Communications Inc.

Westcott Communications is the market leader for the production of network-quality educational and training programs for a wide variety of professions and occupations.

Friday, March 4: Seminar: "Foot-in-the-Door Resume, Dynamite Interviews"

Spring Creek Conference Center (F108B), 8-10 a.m. and 6-8 p.m.

Career Awareness Week is sponsored jointly by the CCCC Career Connections Group:

Future Shop
Cooperative Work Experience
Collin County Training & Employment Program
Small Business Development Center
Promise & Gender Equity Programs

Please RSVP to attend seminars during the week of February 28 - March 4
For more information, please contact Future Shop, 881-5781 or (214) 548-6769
or Cooperative Work Experience, 881-5735