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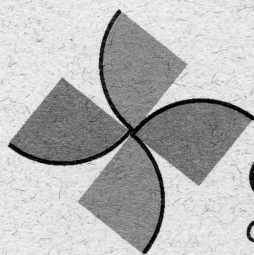
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CALEIDOSCOPE

CCCC Employee Newsletter

Feb. 15, 1993

No. 255

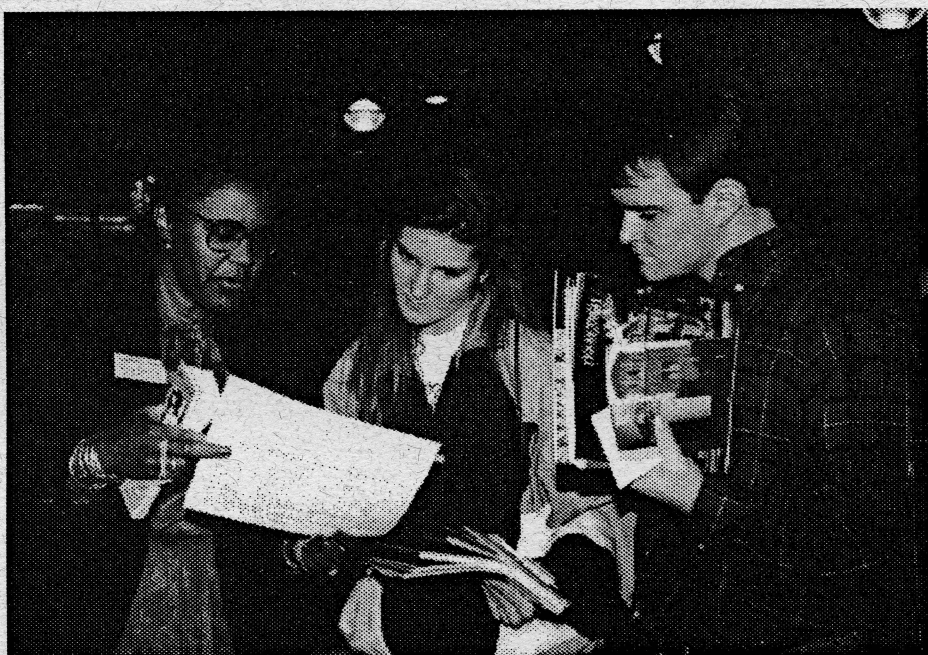
Published by the Public Information Office

Choir Adopts New Name

The Jazz Choir has a new name! In keeping with CCCC's mascot, Express, the name "Expressions" has been chosen as the new name for the Jazz Choir.

The group will hold a giant garage sale in the gym at SCC from 8 a.m.-3 p.m., Saturday, Feb. 27. Thousands of items from clothing to furniture—including many antiques—will be for sale, with the profits going to help defer costs for Expressions' spring tour to Nassau, the Bahamas, in April. A pre-sale for faculty and staff will be held from 4-5 p.m., Friday, Feb. 26.

Anyone wishing to donate items for the event should call ext. 5810 from 9 a.m.-4 p.m. beginning Monday, Feb. 22. Pick-up service will be provided anytime on Friday, Feb. 26, by members of Expressions. Remember, your donations are tax deductible.



Students visit with Dr. Nancy Fain from the University of Texas Southwestern Medical Center Allied Health School during last month's College Day/Night program. More than 300 people attended the program which featured 41 colleges and universities including 11 from out-of-state. Almost half of the people attending the program were from Plano said Rebecca Crowell, admissions associate, who organizes the annual College Day/Night program.

Scholarship Established

The CCCC Foundation has received a donation of \$1,500 from EDS to establish the Eric Druten Partnership Fund. Druten was a CCCC student who died of brain cancer in October 1992. The fund will be used to purchase equipment designed to enhance the learning experience of students with disabilities.

UTD Rep at SCC

A representative from the University of Texas at Dallas will be at SCC from 9 a.m.-1 p.m., Wednesday, Feb. 17 in the Atrium and from 5-8 p.m. at CPC in the Student Lounge area.

Contents

Staff News	2	"Hands of Its Enemy" Author ...	6
SACS Update	2	Spring Craft Fair	6
Wellness News	3	African-American History Month .	6
Birthdays	3	Teleconferences	6
Staff/Faculty Opportunities	4	Continuing Education Courses ..	6
Anxiety Workshop	5	"Tunester"	7
Career Fair	5	Missing a Button?	7
¿Habla Español?	5	Spring Athletic Schedule	7
Spring Rolls	5	Caleidoscope Shows	7
Caleidoscope Deadlines	5	Child's Play	8
CPC Lunches	5	Counseling Corner	8
Task Force Assessment Reports ..	5	EDS Hosts Corporate Breakfast ..	8
A Day for Me	3		

Staff News

Thanks, from Rebecca

Thank you to the following people for making the College Day/Night program such a success:

Plant Operations staff at both campuses for setting up and cleaning up after the program—Richard Campbell, Jason Dupont and Billy Jack at CPC and Modesto Flores, Silvia Herrera and Bill Stubbs at SCC;

Public Information for the wonderful publicity—Jill Klancnik and Virginia McLean;

and Thomas Stearns, Winonia Whited and Percy Parrish for standing room only presentations.

A big thank you to all of you who supported this program.

Reproducer?

Larry Winburn has been promoted to supervisor of Reprographics Services. Congratulations, Larry.

In Memory of David Hobbs

Anyone who wishes to make a donation to the LRC in memory of David Hobbs should contact Carol Worsnop at ext. 5863. All donations will be used to purchase books for the LRC.

Ted Lewis Attends Inauguration

Government professor Ted Lewis attended the 52nd Presidential Inauguration on Wednesday, Jan. 20. He was a special guest of U.S. Congressman Bill Sarpalius for the swearing-in ceremony, and he watched the inaugural parade from "President's Row" in front of the White House. During the evening of parties, Lewis attended the inaugural ball at the Omni Shoreham where Pres. Clinton played his saxophone for the crowd.

SACS Update

Greetings! A great big THANK YOU and HUG from the Steering Committee to those of you subcommittee members and editors who have put in those long, long hours gathering information, writing and editing. You are doing a terrific job!!! We have made substantial progress on our self-study.

As you know, the benchmark date for the self-study document is Sept. 1, 1992. That is, what we will be reporting in that document is the state of the college **on that date** (what was working and what was not working), along with recommendations, suggestions and college proposals (RSCPs) for the improvement of the college as of that date. Since the purpose of a self-study is to improve the college, these RSCPs should lead to changes for the better. Therefore, if the process is working as intended, the state of the college should be different on the date of the SACS team visit than it was on Sept. 1, 1992. Furthermore, other changes in the college (unrelated to the self-study) should occur simply because of the dynamic nature of the institution.

In order for the visiting team to fully understand the college before the visit, and in order for them (and us) to see that the self-study process is working as intended, we must monitor and document, for ourselves, the changes occurring in the college since Sept. 1, 1992. Then we must "update" the self-study document by recording these changes in what is called the Addendum to the Self-Study.

So, here is what to expect in the next several months and into the next year:

1. After reviewing the original drafts of reports submitted to them by the Self-Study Subcommittees, the Steering Committee will return the drafts to the subcommittees with requests for clarification, more details, substantiation of assertions, suggestions for enhancement, etc.
2. After some "back-and-forth" between the subcommittees and the steering committee, the RSCPs will

be somewhat finalized. These RSCPs will then be sent to the appropriate college areas (those areas targeted by the specific RSCPs) with a request for a response from that area.

3. The administrator of the area receiving the RSCPs and requests for response will respond by returning a written report to the Steering Committee containing either:
 - a. a strategy for addressing the RSCPs that includes a plan of action, time table and administrative position responsible for the implementation of the action (to be included in the Addendum), or
 - b. a rebuttal that includes the reason that any given RSCP is without merit and evidence supporting that reason (a supported rebuttal may cause an RSCP to be eliminated from the Self-Study).
4. Until the Addendum is published, the Self-Study Subcommittees, in conjunction with the Council on Planning and Institutional Effectiveness (CPIE), will ask for monthly progress reports from the areas submitting plans of action. The subcommittees will then forward these reports (with their own comments) to the Steering Committee.
5. The Steering Committee will compile these reports into the Addendum and then mail the Self-Study and Addendum to the members of the SACS visiting team.
6. After the SACS visiting team reports its findings to the college (April 1994), the Steering Committee and CPIE will continue to monitor the progress being made on all the action plans and on any new follow-up issues that result from the visiting team's report. The college must then submit a follow-up progress report to the Southern Association.

There you have it!! More later.

Wellness News



Call Beverly Tremain at
ext. 5777 for more
information on Wellness
programs.

Recipes for Wellness

Send your recipes to Beverly Tremain and be a part of the Wellness Cookbook. When completed, the cookbook will be sold on campus and will contain tasty, low-fat, low-calorie recipes. Please use the card on the bottom of this page for your recipes.

Ongoing Wellness Activities

Open Aerobics

M-R 4-5 p.m. A107/SCC

Open Aerobics

MW 4-5 p.m. B207/CPC

Circuit Weight Training

MW 3-4 p.m. B207/CPC

TR 3:30-5 p.m. B207/CPC

CPR Classes

Community CPR (course B) will be taught from 6-10 p.m., Thursday, Feb. 18 in A217/SCC or from 6-10 p.m., Thursday, Feb. 25 in A117/CPC. The cost for each class is \$20, and it must be paid by the preregistration dates of Tuesday, Feb. 16 or Tuesday, Feb. 23.

Employee CPR will be taught from 12-5 p.m., Friday, Feb. 26 in A117/CPC. This class is free, and you must preregister by Monday, Feb. 22.

Blood Pressure Check

In celebration of American Heart Month, free blood pressure checks will be offered from 11 a.m.-1 p.m., Monday, Feb. 22 on the Second Floor/CPC and from 9 a.m.-1 p.m., Friday, Feb. 26 in the Atrium/SCC.

Blood Profiles

Feb. 24 7:30-8:30 a.m. A217/SCC

Feb. 25 7:30-8:30 a.m. A117/CPC

These tests will be drawn by the Pathways Wellness Clinic. Please fast for 12 hours prior to any of the profiles. Preregister by Tuesday, Feb. 23 for the SCC tests and by Wednesday, Feb. 24 for the CPC tests.

Recipe for Wellness!

Name of Recipe _____

Ingredients



_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Instructions

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Dietetic Information (calories from fat, special ingredients, etc)

_____	_____
_____	_____
_____	_____

They Say It's Your Birthday

Extend a happy birthday wish to all of these co-workers whose birthday is coming up.

February

Doris Littrell (16th)
Charles LaLanne (16th)
Edelin Rubino (17th)
Jerri Unger (18th)
Barbara Oakry (18th)
Betty Hill (19th)
Hye-Yong Duke (19th)
Marilyn Schmittou
(20th)
Donna Stoutley (21st)
Carol Jenkins (21st)
Stephanie Ingram (21st)
Sue Siebman (22nd)
Freddy Henderson (22nd)
Mae Francis (23rd)
Nora Leone (24th)
Mary Anne Seale (24th)
Mike Cohick (25th)
Wilma Eckhoff (26th)
Jimmy Faulkner (27th)



Staff and Faculty Opportunities

PSI Paves the Way to Professionalism

Feb. 26-28 Doubletree Downtown (Tulsa)

Fee: \$100

The Tulsa chapter of Professional Secretaries International will share secrets of success, how to position your future, leading by inspiration, and paving the way to professionalism.

1993 Summer Seminars for College Teachers

Deadline for application is March 1

This program is intended for those whose primary duties involve teaching undergraduates. Applicants from two-year colleges are encouraged to apply. Those in eight-week seminars will receive a \$4,000 stipend; seven-week seminars receive \$3,600; and six-week seminars receive \$3,200.

How to Be a Better Team Leader

March 3 Grand Hotel (Dallas)

Fee: \$99

In this seminar, you will learn to fine tune your leadership style, close the communication gap, encourage initiative, and realize your team's full potential.

Visionary Women

March 3-6 (Seattle)

Fee: \$230

These programs and workshops will provide multiple forums in which visionary women are given an opportunity to challenge your own assumptions, discuss new models, embrace further knowledge about rapidly changing communities, and provide each other with support and guidance.

National Conference on Desegregation

March 5-6 (Durham, NC)

Fee: \$90

The emphasis of this conference is educating minorities four decades after the Brown vs. Board of Education decision. It will also clarify issues surrounding the impact of present desegregation.

Developing Your Image as a Successful Woman

March 16 Cityplace Conference Center (Dallas)

Fee: \$99

Learn to project a credible, professional image, communicate with creativity and impact, and learn high-impact assertiveness skills.

Fourth National Conference on College Teaching and Learning

April 14-17 Omni Hotel Jacksonville, FL)

Fee: \$200

This conference emphasizes innovative teaching, learning and technology. Software and hardware vendors will have exhibits set up, and the featured speakers will include Pat Hutchings and James Nobbitt.

Group Study Exchange Program

May 15-June 20 (British Columbia)

Sponsored by the Rotary Foundation, this program is an educational activity that promotes international understanding through organized travel and person-to-person contact. The program provides travel grants—airfare, meals and lodging. Applicants must be 25-35 years of age, not be a Rotarian or Rotarian's spouse, and be employed full-time for at least two years in a recognized profession.

Roundup for Great Teaching

May 19-23 (Kerrville)

Fee: \$450 includes registration, lodging and meals

Each May a group of community college educators gather for intensive learning, teaching and reflecting. The focus is on celebrating good teaching, creative problem solving, exploring new ideas and the renewal of yourself.

Celebrating Teaching Excellence

May 23-26 (Austin)

Fee: \$225

Join more than 100 educators from around the world who will be attending more than 100 sessions on teaching. Pat Cross will be a keynote speaker.

For more information on any of the above opportunities, please contact Martha Ellis at ext. 6606.

Call for Proposals

Quality Nontraditional Interdisciplinary Education: Perception vs. Reality

This conference is calling for proposals for its meeting May 9-12 at George Mason University in Virginia Beach, VA. The 11th annual conference will focus on the quality of nontraditional and interdisciplinary programs and instruction. For more than 10 years, George Mason University has brought together scholars, teachers and administrators from an array of disciplines to showcase current research and practice.

Focus on Diversity

May 27-29 (Charleston, SC)

This conference will coincide with the Spoleto Cultural Arts Festival. It will address diversity on the college campus in terms of age, ethnicity, educational backgrounds, sexual orientation and life goals. It will also focus on programs that demonstrate how to heighten first-year students' respect for the multi-cultural aspects of learning and living.

Anxiety Workshop

Faculty, staff and students are invited to hear a one-hour presentation by Charles M. Jones, M.Ed. Dr. Jones is a licensed, professional counselor and trained marriage and family therapist. His topic will be "Stress Management and Subsequent Disorders of Depression and Anxiety." It is scheduled for 2 p.m., Wednesday, Feb. 24 in F108A/SCC. For more information, please contact Elaine Stewart, Student Employment, at ext. 6769.

Career Fair at SCC

CCCC is sponsoring a Career Exploration Fair from 10 a.m.-2 p.m., Wednesday, March 3 in F108/SCC. This fair is open to anyone interested in talking with local employers about job opportunities. Last year more than 225 people came to the fair and talked to 45 companies. Participants in this year's fair are asked to bring several copies of their resume with them. For more information, please contact Helene Cavanaugh at ext. 5638.

¿Habla Español?

Spanish classes are beginning for this semester. All faculty and staff are encouraged to take advantage of these free classes that are sponsored by the Staff Development Task Force.

The Beginning Spanish class is scheduled for 1-2 p.m., Mondays and Fridays beginning Monday, Feb. 15. This class runs through April 16 and will be held in B128/SCC.

Advanced Beginning Spanish is scheduled for 12-1 p.m., Mondays and Wednesdays from Monday, Feb. 15 through Wednesday, April 14 in F110/SCC. To take this class you must have completed Beginning Spanish.

For more information or to register for either class, contact Mary Wright at ext. 6605.

Spring Rolls

Official rolls for the spring semester will be distributed in mid-February. Professors are reminded to not allow students to attend class who are not on the official roll, unless the student has a memo from the registrar indicating that the student is enrolled.

The registrar will also be distributing a memo with instructions for completing non-attendance forms. The registrar's staff use these forms to notify students by mail of non-attendance. Non-attendance forms will be accepted and processed for college-level classes until April 1 (the last day to withdraw is April 20); forms for developmental classes (other than HDEVO10) will be accepted and processed until April 26. This will enable us to process all requests and ensure that students have time to receive the correspondence prior to the withdrawal deadline.

Non-attendance forms may be duplicated (each professor will receive one with instructions) or picked up from the Registrar's Office. Faculty are encouraged to have identification cards made by the Student Activities Office in case identification is necessary for picking up forms that are not available to students such as grade change forms, grade rosters, etc.

Central Park Campus Lunches

Feb. 15-March 1

Check the Second Floor bulletin board across from the elevator for Feb. 15-March 1 lunch vendors.

Lunches are served in the Second Floor Atrium at CPC from 11 a.m. to 1 p.m. Monday-Thursday.

Task Force Assessment Reports

During this academic year, task forces have conducted program assessments for Business Administration, Developmental Writing, Foreign Languages, Fire Science and Psychology. Open meetings will be held in early March to discuss preliminary findings for these task forces. Copies of draft program assessment reports will be available in the respective deans' offices. Check the next *Caleidoscope* for the dates, times and places of the open meetings.

A Day for Me

A Day for Me is coming up on Friday, Feb. 19. Watch for more information on this fun, half-day program in your boxes this week! For more information, please contact Mary Jane Holloway at ext. 6690 or Marilyn Schmittou at ext. 5770.

Caleidoscope Deadlines

<i>Next Issue</i> →	<i>Submissions are due by 5 p.m. on:</i>	<i>For issue date of:</i>
	Monday, Feb. 22 Monday, March 8 Monday, March 22	Monday, March 1 Monday, March 15 Monday, March 29

Please send submissions to Jill Klancnik, Public Information Office, F102/SCC.

"Hands of Its Enemy" Author on Campus



Mark Medoff, the Tony Award winning author of "Children of a Lesser God" and CCCC's upcoming play "The Hands of

Its Enemy," will visit the college on Wednesday, March 3. Medoff will present an open forum lecture on "Arts and the Disabled" at 3:30 p.m. in the John Anthony Theatre at SCC. Following the lecture, which is free and open to the public, he will take comments and questions in an extended Q&A period. Medoff will also attend that evening's performance of "The Hands of Its Enemy."

Please make plans to attend and encourage your students to attend both the lecture/discussion and the play. This is a rare opportunity to meet and speak with one of our country's foremost authors of dramatic literature.

The play opens Thursday, Feb. 25 and runs through March 7. Performance dates and times are: Feb. 25-27 and March 3-6 at 8 p.m., and Feb. 27-28 and March 7 at 2:15 p.m. Because this play deals with mature themes, it is not recommended for patrons under 15. Tickets for students, faculty and staff are \$3, and general admission tickets are \$6. Reserve your seats by calling the Theatre Box Office at ext. 5809.

Spring Craft Fair

The Holiday Craft Fair was such a hit that another one is planned for the spring. Mark your calendars for Tuesday, April 6 and Wednesday, April 7. As with the first one, this will be an opportunity to buy and sell crafts of all kinds.

Anyone interested in having a table at the Spring Craft Fair should pick up a sign-up form in either the Student Activities Office or the Public Information Office. A \$10 fee will be charged to set up a table. For more information, please contact Mary Anne Seale at ext. 5606.

African-American History Month Events Continue

Feb. 17 *Aerobics with Soul*

4-5 p.m.

A low and high impact cultural workout with Maria Bergh.
Dance Studio/SCC

Feb. 25 *Roots: From Slavery to Freedom*

12:30-1:30 p.m.

Speakers: Andrew Patterson, retired educator, Col. Wesley V. Geary, executive director of the Samaritan Inn and Mozelle Brooks, community leader in Plano
Moderator: Larry Collins, history professor
Second Floor Atrium/CPC

Feb. 26 *Ties That Bind: Images and Voices of African American Women*

1-2 p.m.

Dr. Yvonne Johnson, history professor and Kay Mizell, English professor
F110/SCC

For more information on these events, please contact Juanita Austin at ext. 5721.

Teleconferences

Title: *Tech-Prep Linkages*

Time: 7:30-9 a.m.

Date: Tuesday, Feb. 23

Place: Bijou II

Fee: Free

Title: *Creating Learning Organizations: Growth Through Quality*

Time: 10:30 a.m.-12 p.m.

Date: Friday, Feb. 26

Place: Bijou II

Fee: Free

This teleconference features W. Edwards Deming and Peter Senge.

Continuing Education Courses

Monday, Feb. 15

Introduction to DOS (Prosper)

Tuesday, Feb. 16

SAT Math Review (Plano Sr. High)

Lotus Beginning (SCC)

Telephone Customer Service (SCC)

Interpersonal Communication Skills (Shepton)

Wednesday, Feb. 17

Landscape Management (SCC)

Thursday, Feb. 18

Promote Your Business (SCC)

Marketing Your Business (SCC)

Friday, Feb. 19

Real Estate Sales (SCC)

Real Estate Principles II (SCC)

Mandatory Continuing Education (SCC)

Introduction to PageMaker (SCC)

Monday, Feb. 22

Introduction to DOS (Prosper)

Intermediate LANs (SCC)

Chemical-free Landscaping (SCC)

Introduction to DOS (SCC)

Introduction to Microcomputers (SCC)

Tuesday, Feb. 23

Important Nutrients (Plano Sr. High)

Introduction to Microcomputers (Prosper)

DOS and C Programming (SCC)

Selling Travel Products (SCC)

Introduction to Graphics (SCC)

Understanding Mutual Funds (SCC)

Self-esteem (SCC)

Why Tax Free? (Shepton)

Thursday, Feb. 25

Family Violence (CPC)

Saturday, Feb. 27

Quantity Food (Rockwall)

Bread & Bakery (Rockwall)

Safety (Rockwall)

Lotus 1-2-3 Beginning (SCC)

CPS Exam Review (SCC)

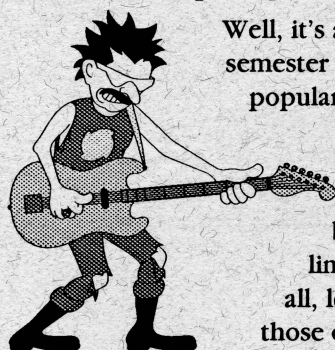
Television: Movies and Minorities (SCC)

History of Women (SCC)

Ms. Automechanics (SCC)

Time Management (SCC)

Name That Tune—Week 1 Spring '93



Well, it's a new semester and, by popular demand, the *Name That Tune Game* is back on line. First of all, let me thank those of you who took the time to tell

me how much you enjoyed the little NTT skit at the all-staff meeting. I've had the opportunity to view the tape and I note two things: (1) Steve Ellis got the biggest laugh—at my expense—when he turned the tables on me part way through the routine; (2) David Cullen got the loudest applause—again, at my expense—when he shot me at the end. HEEYYYY!! Were you folks laughing *with* me or *at* me?!

In any event, I'm pleased to announce that \$613.46 was raised. Of this sum, \$462.60 was spent on holiday gifts for the children of several of the employees here at CCCC. The Human Relations Task Force is in the process of deciding what to do with the remaining \$150.86. It's most likely that we will donate it to an "Emergency Fund" for staff. Many heart-felt thanks to all those who contributed. Special kudos to **Paula Reynolds, Helen Dupont, Rodney Boyd, Mike Bell, Nelson Rich, Bill Ardis, Kathy Kerby, Bill Adler and David Cullen** for their help with the project.

Now to the business at hand. I started this semester's game with an old Cat Steven's tune, "Peace Train." Included among the winners were some old and, I'm happy to say, some new players. Congratulations to my old friends "**Fred Derf**," **Bill "Dr. Death" Ardis, Marti Miles-Rosenfield** (Jeff correctly guessed the artist but not the title), **Carol Jenkins**, and newcomer **Jimmy Fitzgerald**. And, no **Rodney Boyd**, the title wasn't "That Stupid Song."

Apparently most of you forgot that there is a special weekend edition of NTT. How else can I explain the fact that I received only one call? But at least it was a winner. **Bill Baker** correctly identified "Pinball Wizard" by The Who.

The following week I decided to go "Motown" and chose "Back in My Arms Again" by The Supremes. Only four of you got it: "**Dr. Death**" (leading the pack with two in a row), **Pam** from Human Resources, **Thomas Stearns** and **Barbara Money**. Good work. The "MOW" ("Missed One Word") award goes to **Marti Miles-Rosenfield**—who added "Gottcha" to the beginning of the title—and **Helen Dupont**—who left out "Again" at the end of the title. **Susan St. John**, from the Information Desk at CPC, knew that it was The Supremes but incorrectly guessed that the song was "Don't Go Breaking My Heart."

Last weekend I "upped the ante;" you had to correctly identify *three* songs and their artists to win. Alas, no one did. "**Fred Derf**" came close. He was right about "Runaway" by Dell Shannon and "My Boyfriend's Back" by The Angels, but he missed "Mama Said" by The Shirelles, guessing instead that it was "Dream Lover" by Bobby Darin. Nice try. But, really . . . Bobby Darin???

Just a reminder. I change the tune every Monday morning and Friday afternoon. All you need to do to play is dial ext. 5608.

Missing a Button?

A dark green triangle button was found last week in the President's Office at CPC. Mary Wright is anxious to find a home for this unusual button, so if you have any information on the owner, please contact the President's Office at ext. 6605.



Spring Athletic Schedules

Baseball

Feb. 16	Richland	1 p.m.
Feb. 19	RANGER	2 p.m.
Feb. 20	RANGER	1 p.m.
Feb. 24	TYLER	1 p.m.
Feb. 26	COOKE	2 p.m.
Feb. 27	COOKE	1 p.m.

Tennis

Feb. 16	TWU (women)	3 p.m.
Feb. 19	SPRING OPEN	TBA
Feb. 20	SPRING OPEN	TBA
Feb. 23	COOKE (women)	2:30 p.m.
	WEATHERFORD (men)	2:30 p.m.
Feb. 24	McLennan	1 p.m.
Feb. 26	McLennan Open	TBA
Feb. 27	McLennan Open	TBA

Basketball

Feb. 17	TEMPLE	7:30 p.m.
Feb. 20	Weatherford	7:30 p.m.
Feb. 24	CISCO	7:30 p.m.
Feb. 27	Hill	7:30 p.m.

Games with locations shown in ALL CAPS are home games.

Caleidoscope Shows

Title: *Jaynes Gang*
Moderator: Joe Jaynes
Guests: TBA
Plano, Telecab, Channel 35
Monday, Feb. 15 at 5 p.m.
Tuesday, Feb. 16 at 9 p.m.
Friday, Feb. 19 at 8 p.m.

Title: *Preparing for College*
Moderator: Mary McRae
Guests: Victoria Neal, Coordinator of Special Populations, CCCC
Thomas Stearns, Coordinator of Recruitment, CCCC
Plano, Telecab, Channel 35
Monday, Feb. 15 at 9:30 p.m.
Wednesday, Feb. 17 at 5 p.m.
Friday, Feb. 19 at 9:30 p.m.

Child's Play

The Child Development Laboratory School has several volunteers helping with the children this semester. Carlos Coquis, the uncle of a 3-year-old enrolled in the program, is working with the children in the morning program. Coquis recently moved to Plano from Peru, and he is learning the English language through a Continuing Education class. The teachers hope to learn Spanish as Coquis learns English.

The two other volunteers—Tim Wagoner and Dawn Worthington—are child development majors. This is Wagoner's second semester to volunteer. All the volunteers are loved and appreciated by the children and the staff.

Parents and families of lab school children are invited to visit the school at any time. Texie Paysinger, a lab school parent who is hearing-impaired, came to visit the children with her interpreter, Sue Brown. Paysinger "talked" to the children in sign language. Brown interpreted what Paysinger said to the children, as well as what the children said to Paysinger. The children learned to sign a few words and phrases including butterfly, turtle, elephant, I love you, good morning, good bye and hello. The children really enjoyed their visit and hope they return soon.

The Wintermester Child Abuse Prevention class, which was taught by Dr. Harriet Bachner, visited the new Collin County Children's Advocacy Center. Jamie Caperton, director of the center, spoke to the class regarding the protection of children. The class contributed eight teddy bears to the center to be used as a method of comfort for children who are being interviewed about their abuse.

Counseling Corner

CCCC has always offered academic and career counseling, and we now have personal counseling available as well. We try to provide any kind of personal counseling that will help students stay in college and succeed in college. All of our counseling services are related to this goal.

Specifically, we're set up to assist students with family & relationship problems, stress reduction, anxiety, depression, drugs, alcohol, even eating disorders.

Franklin Fullerman, licensed professional counselor, came on board as the college counselor last November. Fullerman has been in private practice in the community for the past seven years and has served as an associate faculty member at CCCC, teaching both sociology and psychology for the past two semesters. He started a number of counseling programs prior to his joining the college.

Most recently, Fullerman was a clinical supervisor with Dallas Group Psychotherapy Society and a family therapy consultant with HCA Medical Center in Plano. He has a master's degree in social work from the University of Chicago and has

published professional articles on family therapy as well as career counseling.

Donna Okaro is the counseling department's secretary, administrative coordinator, and generally watches over Fullerman and tries to keep him out of trouble.

The Counseling Center is open on Thursday evenings until 8 p.m., and we are available other evenings by appointment.

The Counseling Department has designed a series of classroom presentations on applied counseling topics, such as stress reduction and developing academic potential. Our staff will be delighted to tailor-make classroom presentations to meet the needs of specific faculty and their classes.

Most importantly, our counseling staff welcomes the opportunity to communicate with faculty and staff regarding any specific student problems, so please don't hesitate to call us at ext. 5779.

Note: In several of the following issues, Fullerman will be providing you with in-depth descriptions of the department's classroom presentations. Watch for them in this column.

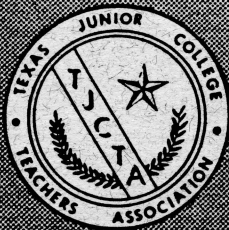
EDS Hosts Corporate Breakfast for Foundation

The CCCC Foundation, Inc., received \$7,500 during a Corporate Challenge Breakfast that was hosted by EDS at its World Headquarters campus on Thursday, Feb. 4. Robert Allen, president of commercial services at EDS, presented a check for \$5,000 to Foundation chair Cindy Bauge to illustrate the corporation's continued commitment to supporting excellence in higher education at CCCC.

JCPenney also reconfirmed its commitment to the college with a

\$2,500 gift. Frito-Lay's Mike White, senior vice president and chief financial officer, expressed his corporation's desire to support CCCC by matching EDS' \$5,000 contribution.

Along with Jack Gray and Steve Ellis, Paula Roman—who worked with Jim Biggerstaff, Foundation chair for the development committee, to organize the breakfast—attended the event on behalf of the college. This corporate breakfast and others in the future will be used to cultivate and establish relationships with corporate entities in the community, Roman said.



UPDATE *Legislative*

A Publication of the TEXAS JUNIOR COLLEGE TEACHERS ASSOCIATION
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JANUARY 1993

BLEAK OUTLOOK FOR STATE BUDGET

The biennial appropriations process is well underway in the Texas Senate. For the past two weeks the Senate Committee on Finance has met in three separate subcommittees to review budget requests of agencies receiving funding from the state.

TJCTA State President Marilyn Lancaster testified Jan. 19, urging Senators to "reaffirm the mission of Texas two-year colleges by giving them the financial support which is essential to the continued growth and prosperity of our state." Mrs. Lancaster expressed the conviction that her teacher colleagues "are committed to their students, their communities, and this state."

"We are committed teachers for good reason," she said. "Our students, despite their problems, bring with them the will to make a difference for themselves with our help. As a teacher who recognizes and understands the importance of offering people the opportunity to transform themselves, I ask that you reaffirm your commitment to supporting their dreams and ambitions to solve their own problems."

Mrs. Lancaster drew on her own experience as an "at-risk" student to emphasize the role of community junior colleges in reaching out to non-traditional students. "I was raised by a single parent in a house just off Jensen Drive in North Houston," Mrs. Lancaster told the committee. "I became a divorced single parent of a two-year old girl when I was 19. I was academically unprepared for college and had no support from friends or family who believed that I could not care for myself, let alone a child. A community college accepted me and made the kind of difference in my life that transformed me into the person you see before you today. My daughter also at-

tended a community college, and she now teaches Spanish in a middle school in Lubbock. I think the state made a worthwhile investment in my life and in hers," Mrs. Lancaster said.

Deep Cuts Unavoidable

During the hearing, Senators expressed sympathy for the budgetary pressures facing the colleges, but nobody offered encouragement that the picture would brighten during the current legislative session. The state faces a significant shortfall just to maintain the current level of services. Deep cuts in some spending areas appear unavoidable.

projected enrollment growth or inflation factors during the biennium. The institutions would be in the predicament of providing for more students—perhaps as many as 40,000 to 50,000 more statewide—with virtually no increase in state funding. This situation would require significant increases in local district property taxes and student tuition.

State To Reduce Retirement Contributions

In more bad news from the legislative front, the general appropriations bill under consideration by the Senate Finance Committee proposes to reduce the state's contribution to the

Optional Retirement Program for college and university faculty from the present rate of 7.31 percent to 6.0 percent, beginning Sept. 1, 1993. A provision in the bill would continue employer contribution rates at their present levels for current employees, but the colleges would be required to find the money to make up the difference between the 6.0 percent state contribution and the 7.31 percent (or, in some colleges, 8.5 percent) presently contributed.

State contributions to the Teacher Retirement System would continue at 7.31 percent, instead of increasing to 8.0 percent as required under current

law. The lower contribution rate almost certainly would eliminate any possibility of meaningful benefit improvements for the biennium.

In the public hearing on TRS-ORP funding issues, TJCTA special consultant Frank L. Wright testified in opposition to the reduced contribution rates. Mrs. Lancaster also appeared at that hearing.

(Continued on opposite side)

Urgent! Act Today!

The Senate Committee on Finance will be taking final action on the omnibus appropriations bill within the next few days. Soon afterward, the Senate itself is expected to act on the bill.

It is *imperative* that you communicate *at once* with your State Senator. Appeal to your Senator to support additional funding for two-year colleges to enable them to provide needed instructional services for an increasing number of students. Urge your Senator to oppose reductions in the state's contributions to your retirement plan. If you are in an ORP program, point out that any reduction in contribution will result absolutely in reduced retirement income. Ask your Senator to support efforts to improve funding for the employees' health insurance program. And tell your Senator that you will support revenue measures which would enable the state to fund these and other urgently-needed programs at respectable levels.

If your Senator serves on the Finance Committee, it is even more important that you contact him or her *immediately*. Austin telephone numbers are listed on the opposite side of this page. If your Senator is unavailable, share your concerns with a legislative assistant.

State funding for public two-year colleges would increase slightly under provisions of the appropriations bill now being considered by the Senate Finance Committee. The draft bill provides for an increase of \$19.5 million in appropriations to community junior colleges during the 1993-95 biennium (a 1.9 percent increase). Appropriations for the Texas State Technical College System would decrease by \$1.9 million—or 2.1 percent. The net increase for two-year colleges would not accommodate

No Increase in Insurance Contribution

The appropriations bill offers no hope for increased state funding for the Higher Education Employees Insurance Program, now administered under the Employees Retirement System. Present contribution rates (ranging from \$178 per month for "employee only" coverage to \$348 per month for "employee and family" coverage) would remain unchanged at least through Aug. 31, 1995.

According to the Legislative Budget Board, by 1995 individual employees will be paying an average of \$53 per month for health insurance—in addition to the state contribution; and employees with families will pay an average of \$323 per month above the state payment.

"3 Percent Raise" To Be Phased Out

In a final bit of bad news for two-year colleges employees, the budget bill now under consideration will "phase out" the salary raise supplement provided by the state effective Dec. 1. College appropriations will be reduced during the second year of the biennium (1994-95) by the amount provided un-

der the so-called "3 percent raise" announced last month.

In reality, for community junior colleges the raise amounted to substantially less than 3 percent; and schools which had already granted salary increases of 3 percent or more were not required to pass the additional money on to their employees. Nevertheless, the reduction in state dollars for 1995 adds insult to injury.

Efforts Must Continue

While all the news appears grim at this point, two-year college advocates are not giving up hope. TJCTA President Marilyn Lancaster will continue appearing before legislative committees to plead for better funding levels—for college formula rates, employee insurance premiums, and retirement contributions.

Everyone seems to agree that the budget prospects are bleak indeed. "We must continue to let lawmakers and state officials know how devastating the effects will be if the current appropriations bill is passed," Mrs. Lancaster said.

Some observers express hope that relief will come once the people of Texas realize the drastic cuts which are contemplated under the state funding limitations now in place. Although top state leaders have taken a stand against increasing state taxes this year, some tax experts look for a tax hike—if not in 1993, then almost certainly in 1994.

Despite the widespread opposition to increased taxes, the fact remains that Texas is a low-tax state. State and local taxes paid by a typical Texas middle-class family amounted to the 8th lowest tax burden in the country, according to *Money* magazine. The U. S. Census Bureau data ranked the state and local tax burden in Texas at 35—or 16th lowest—in the nation, and the Texas tax burden as a percentage of income ranked 40th.

Clearly, there is a crying need for tax reform in Texas. If there is any room for optimism in the face of dire budget projections for state-funded agencies, perhaps it is based on the belief that the people of Texas will not stand for the levels of cuts in public services which appear imminent and ultimately will accept meaningful tax revision.

HOW TO WRITE A LETTER TO YOUR LEGISLATOR

1. *Write as an individual.* Remember, you do not and cannot speak for your college. Do not use college stationery or the college postage meter.
2. *Keep it brief.* A well-organized one-page letter is best.
2. *Get right to the point.* Make it clear what you are writing about within the first sentence or two; and if about a bill or resolution, mention it by number if possible.
3. *Take one issue at a time.* It is generally much better to confine your letter to one issue, bill, resolution, or area of concern.
4. *Make your specific request clear.* Exactly what do you want this legislator to do?
5. *Be reasonable.* State your position and/or your request, and give your reasons. Rationale is the name of the game.
6. *Be constructive.* Do not insult the legislator or threaten him or her with future opposition. This threat is always implicit by the very nature of politics.
7. *Make it personalized.* It need not read like a newspaper editorial or a public document. Don't be afraid to use *I* and *you*.
8. *Refrain from using form letters or cards.* These usually receive scant attention.
9. *Type your letter.* Most handwriting is time-consuming to read at best, and illegible at worst. Make your letter "readable."
10. *Allow a reasonable time for a reply.* Two weeks ought to be sufficient.

PROPER FORM OF ADDRESS FOR STATE SENATORS

The Honorable _____
The Senate of Texas
P. O. Box 12068 — Capitol Station
Austin, Texas 78711

Dear Senator _____:

The Senate of Texas 200 One Capitol Square—Austin (Members of Finance Committee in Bold Italics.)

<i>Senator</i>	<i>Telephone</i>	<i>Office No.</i>
Armbrister, Ken	463-0118	319
Barrientos, Gonzalo	463-0114	312
Bivins, Teel	463-0131	303
Brown, J. E. (Buster)	463-0117	404
Carriker, Steve	463-0130	328
Ellis, Rodney	463-0113	327
Haley, Bill	463-0103	203
Harris, Chris	463-0110	320
Harris, O. H. (Ike)	463-0108	305
Henderson, Don	463-0107	306
Leedom, John	463-0116	401
Lucio, Eddie	463-0127	402
Luna, Gregory	463-0119	403
Madla, Frank L., Jr.	463-0124	317
Moncrief, Mike	463-0112	321
Montford, John	463-0128	326
Nelson, Jane	463-0122	307
Parker, Carl	463-0104	329
Patterson, Jerry	463-0111	310
Ratliff, Bill	463-0101	304
Rosson, Peggy	463-0129	323
Shapiro, Florence	463-0102	314
Shelley, Dan	463-0106	313
Sibley, David	463-0109	308
Sims, Bill	463-0125	325
Truan, Carlos	463-0120	302
Turner, Jim	463-0105	324
Wentworth, Jeff	463-0126	311
West, Royce	463-0123	318
Whitmire, John	463-0115	322
Zaffurini, Judith	463-0121	309