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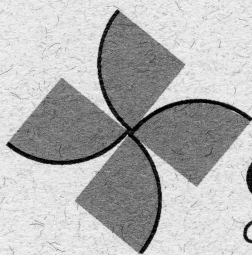
Marisela Cadena-Smith

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CALEIDOSCOPE

CCCC Employee Newsletter

Dec. 14, 1992

No. 252

Published by the Public Information Office

Welcome Back All Staff

The spring All Staff Day is scheduled for Friday, Jan. 15, at SCC. Sponsored by the Staff Development Task Force, the day will begin with a continental breakfast from 8-8:30 a.m. The All Staff Meeting will follow from 8:30-9:30 a.m., and the concurrent sessions begin at 9:45 a.m. and end at 12:30 p.m. Watch for a flyer in your mailbox after the holiday break.

Cartoon Maps

The Public Information Office (F102/SCC) has new cartoon maps of McKinney and Plano available for free to any faculty or staff member. Please come by and pick one up for your office.

Check the Cards

As HealthSelect (Blue Cross/Blue Shield) medical plan participants continue to receive their identification cards and prescription drug cards, it is important to check them carefully for errors. If a primary care physician (PCP) was selected from the list of network doctors, that doctor's name should be shown at the bottom of your identification card. If the PCP name is not shown, or if there is any other error on your card, call the customer service group of Blue Cross at (800) 252-8039. If your PCP information is incorrect, non-network benefits (70 percent) will be paid even if you use a network doctor. A new identification card will be issued each time a change of PCP election is made.

Foundation Holiday Wishes

"The CCCC Foundation, Inc., was established in 1987 by the CCCC Board of Trustees. The initial funding was a \$50,000 cash donation from the J.C. Penney Company. Over the past five years, the Foundation has assisted CCCC in gaining over \$2 million in financial support—\$155,000 in cash assets and \$1.9 million in equipment/in-kind donations. Funds are not only used for the purchase of equipment, for scholarship, programming and development, but also for an Employees' Loan Fund, which has granted 39 loans since 1989.

The purpose of the Foundation is to solicit *friends* as well as *funds*. To all of you whose support through the CCCC Foundation, Inc., has helped our college achieve the stature it enjoys today, we sincerely thank you.

The CCCC Foundation, Inc., Board of Directors wishes you and your loved ones all the joy and happiness of the holiday season and looks forward to the strengthening of our friendships as we move into 1993!"

Cindy Bauge, Chair
Board of Directors
CCCC Foundation, Inc.

Are You Assigned?

The third and final draft of the list of task force assignments for the 1993 calendar year has been distributed to the division offices on both campuses. The new assignments begin in January. For more information, please contact Tom Rodgers at ext. 6882 or Judy LaGrone at ext. 6600.

Soliciting on Campus

As requested by the President's Office, please review the following information from section 4.5 of the *CCCC Staff and Faculty Handbook*.

"Unless an employee has received permission from the college president or designee, he/she shall not solicit or sell any product or service on college property or to the college or to the employees of the college during working hours.

For more information refer to the Solicitation on Campus Policy in the Board of Trustees Policy Manual.

This policy shall not apply to an employee(s) participating in duly authorized student activities programs or other approved college activities.

Duly authorized student activities are those activities approved in advance by the director of student activities. Approved college activities are those activities approved in writing in advance by the appropriate President's Advisory Council member."

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News from CWE

Judy Guyer is now the new job developer in CWE.

The Co-op Division hosted a very successful Employer Appreciation Banquet on Friday, Dec. 4. CWE likes to recognize those employers that give our students wonderful new learning opportunities with employment in their career fields. We are seeing many interesting new job opportunities open with the recent addition of more than 20 new disciplines to our program. CWE would like to encourage the faculty to make their students aware of the opportunities available through participation in the Co-op program.

The Texas Resource Center recently conducted Work Transition Workshops in Harlingen, Texas, that were extremely well received by the secondary and post-secondary institutions, including universities in the area. Their next regional workshop is scheduled for Thursday, Jan. 28, in El Paso.

Veterinarian Offers Discount

Dr. Mike Bloomer and the McKinney Animal Hospital are offering a 15 percent discount on all veterinary services (not including diets and grooming) to CCCC faculty and staff. CCCC employees must present their college ID to receive the discount. Bloomer's office is located at 1824 W. Virginia St. in McKinney. For more information, please contact the doctor's office at 548-0749.

CCCC Basketball Games

Jan. 4	Bossier Parrish	7:30 p.m.
Jan. 9	Ranger College*	7:30 p.m.
Jan. 13	SOUTHWESTERN CHRISTIAN*	7:30 p.m.
Jan. 16	Eastfield College	7:30 p.m.

(Home games are listed in all caps)

* North Texas Junior College Athletic Conference

Wellness News



Call Beverly Tremain at ext. 5777 for more information on Wellness programs.

Fitness ID

For those of you who utilize the Fitness centers at CPC and SCC, please remember to present your ID card at the Fitness Center desk when you check in and check out. This request is made so the department can maintain accurate records of the Fitness centers' usage.

Ongoing Wellness Activities

Open Aerobics

M-R 4-5 p.m. A107/SCC

Open Aerobics

MW 4-5 p.m. B207/CPC

Circuit Weight Training

MW 3-4 p.m. B207/CPC

TR 4-5:30 p.m. B207/CPC

Staff News

Congratulations, Doctor Eubanks

Dr. Barbara Eubanks, director of Cooperative Work Experience, will graduate from East Texas State University on Saturday, Dec. 19, after earning her Ed.D. in supervision, curriculum and instruction in secondary and higher education.

Congratulations, Steve

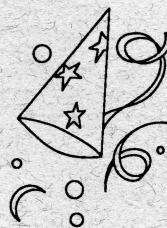
Steve Miller (Reprographics/SCC) was elected vice president of the Plano Bass Anglers. He will serve in this position for one year.

David Hobb's Address

For all of David Hobb's friends and colleagues, here is his address:
Room 229B
Tremont Health Care Center
5550 Harvest Hill Rd.
Dallas, Texas 75230
(214) 385-9814

They Say It's Your Birthday

Extend a happy birthday wish to all of these co-workers whose birthday is coming up!



December:

Yvonne Johnson (17th)
Mary Jordan (17th)
Joan Crawford (18th)
Karen Jones (18th)
Kumudini Desoyza (19th)
Eva Jones (19th)
Sam Tullock (20th)
Myriam Franus (20th)
Julio Armijo (21st)
Shirley Harmon (21st)
Stephen Zerwas (22nd)
Esther Kibby (22nd)
Toni Allen (22nd)
Sylvia Kelley (23rd)
Sherry Jeffrey (24th)
Mary Fields (25th)
Barbara Ridley (27th)
Lawrence Miller (27th)
Vickie Dobbs (27th)

January

Steve Hardy (1st)
Joyce Miller (1st)
Elaine Lockhart (2nd)
Ray Ridley (3rd)
Odie West (3rd)
Ralph Long (5th)
Tamara Rollins (6th)
Susan Hoglund (6th)
Steve Miller (8th)
Steve Ellis (9th)
Harriet Schwartz (9th)
Roberta Kess (9th)
Barbara Lusk (9th)
Thomas Marvin (13th)

Easel Missing

The easel that held the Project SPARK's candy sign is missing. If anyone has any information as to its whereabouts, please contact the SPARK Office at ext. 5898. Thank you.

Division Adopts New Name

The College and Community Development Division was born in mid-October when Dr. Anthony approved a new name for the former Institutional Advancement Division.

"We felt that the new name for the division explains more clearly our mission and the goals we pursue," said Jack Gray, vice president of the division.

The new name also reflects a change in the division's orientation as a result of a college reorganization that occurred on Sept. 1. Added to the division were most of the college's economic development programs: the Small Business Development Center, Global EDGE, the Collin County Training and Employment Program and the Employment Resource Center.

Faculty Members Honored

Five faculty members were presented with Excellence in Teaching awards on Friday, Dec. 11, at the All Staff Meeting at SCC. They received an honorarium, a plaque and a trip to the conference of their choice.

These outstanding educators are:

Pat DeGeeter,

Office Administration

Kay Mizell,

English

Edelin Rubino,

Developmental Reading

Beverly Tremain,

Physical Education

Debbie White,

Sociology

CCCC "Career & Employment Connections" Part II

You recall that in the last issue of the *Caleidoscope* two of the special programs serving district residents and employers were presented, the Future Shop and Cooperative Work Experience. The remaining two programs, one of which is located off campus, are described here.

It is suggested that faculty and staff refer people to these programs and help the college continue to serve the diverse needs of our community.

CCTEP

Collin County Training & Employment Program offers comprehensive career decision-making and job training for specific populations, including economically disadvantaged (income guidelines) and dislocated workers (laid off). It is a federally funded program that assists with career planning and job search skills building. This program now includes services to those who are a minimum of 55 years of age (formerly the Employment Resource Center).

CCTEP offers:

- Career decision workshops
- Assessment of aptitudes and interests with interpretation
- Individual Employability Development Plan with career counselor
- Job training, re-training, upgrading or
- Job search assistance—resume writing, interviewing, networking, job location
- Supportive services
- Summer Youth Training, employment for disadvantaged youth ages 14-21

Contact Patricia Beebe at (214) 542-0490 or metro 644-0090 for more information. Employers may call Lydia Gober (McKinney) or Sherry Wood (Plano) with job listings.

Office locations:

BancTEXAS

321 N. Central Expwy., Ste. 360

McKinney, Texas

(214) 542-0490/metro 644-0090

and

1309 W. 15th St., Ste. 105

Plano, Texas

(214) 964-3962.

Promise Program

The Promise Program (displaced homemaker/single parents) offers comprehensive support services to displaced homemakers or single parents experiencing a major life transition such as the loss of financial support because of separation, divorce, death or disability of a spouse; or an unmarried or legally-separated single parent with legal or joint custody of a minor child.

The Promise Program offers:

- Vocational assessment, career/personal counseling
- Life Skills Development workshop
- Vocational training opportunities
- Job readiness, re-employment preparation
- Support services/information and referrals

Contact Patty Burton, ext. 6851 for more information.

Office location: CPC and SCC.

Caleidoscope Deadlines

<i>Submissions are due by 5 p.m. on:</i>	<i>For issue date of:</i>
Monday, Jan. 11	Monday, Jan. 18
Monday, Jan. 25	Monday, Feb. 1

Next Issue →

Please send submissions to Jill Klancnik, Public Information Office, F102/SCC.

Staff and Faculty Opportunities

Advanced Lotus 1-2-3 for Power Users

Jan. 8 (Holiday Inn Crown Plaza)

Fee: \$135 or \$87 if more than four people enroll

This seminar is sponsored by Dun and Bradstreet and will teach expert macro techniques, string manipulations, advanced functions and special features of release 3.0 and 3.1.

The Manager's Role As Coach

Jan. 15, 9 a.m.-4 p.m. (Richardson)

Fee: \$59

This seminar will teach you the secrets of coaching your staff. Learn to identify and change behaviors, develop your management style, turn negatives into positives, and master the art of constructive motivation.

Stress Reduction Workshop for Women

Jan. 22, 9 a.m.-4 p.m. (Southland Center, Dallas)

Fee: \$49

Today, many professional women suffer from the anxiety and burnout of stress. The results are mistakes, muddled thinking and depression. Here is an opportunity to gain energy, confidence and enthusiasm, and put your life and career in balance.

TQM Workshops

Jan. 26-27, Feb. 2-3, March 16-17, April 20-21, May 4-5, June 1-2 (Texas Instruments, Dallas)

Call soon to register for these workshops as they fill up quickly.

Group Study Exchange Program

May 15-June 20 (British Columbia)

Sponsored by the Rotary Foundation, this program is an educational activity that promotes international understanding through organized travel and person-to-person contact. The program provides travel grants—airfare, meals and lodging. Applicants must be 25-35 years of age, not be a Rotarian or Rotarian's spouse, and be employed full-time for at least two years in a recognized profession.

Call for Proposals & Presentations *International Intercultural Education Challenge: Challenges Are Opportunities*

The American Council on International Intercultural Education is calling for presentations for its eighth annual conference April 25-27 in Portland. Each presentation should indicate a relationship with one of the following challenges: economic constraints, realist goals, sustainable goals, or social and political issues.

Teaching and Learning

The Teaching and Learning Exchange sponsored by California State University is calling for proposals for its conference Oct. 14-16. The proposal deadline is Friday, Jan. 15. The conference will promote active learning, as well as quality and creativity in teaching. Selected papers will be published.

Adult Learners

The Adult Learner conference is calling for proposals. This conference is scheduled for May 30-June 2 at the University of South Carolina in Columbia. Attracting, retaining and educating older students is the emphasis of the conference. The deadline for submissions is Sunday, Jan. 31.

Rethinking the Core

The Rethinking the Core conference is calling for proposals for its May 6-8 meeting at Middlesex Community College in Lowell, MA. The deadline for proposals is Friday, Jan. 15. Suggested topics for the proposals include: learning communities, balancing career and core curriculums, developmental education and the core, technology and general education, multicultural and international issues, and new core curriculum models and practices.

For more information on any of these opportunities, please contact Martha Ellis at ext. 6606.

Global EDGE Professional Development Series

Authentic Assessment: Real Assessment for Real World Learning

Dec. 16, 8:30 a.m.-4:30 p.m. (F108/SCC)

When we decide to integrate the curriculum and begin interdisciplinary teaming, we also decide to change our teaching and assessment methods. If we have authentic learning instruction that prepares students for employment in tomorrow's world, we must also have authentic assessment. This session will provide strategies for assessing performance.

The Counselor's Role in Restructuring: I Want to Help Students—Not Shuffle Papers!

Jan. 7, 8:30 a.m.-4:30 p.m. (F108/SCC)

A common complaint expressed by counselors is that they are not allowed to work with students. Counselors will leave this session with a clearly defined description of their role in restructuring education that can be used as a communication tool for administrators and the public.

For more information on Global EDGE, please contact Sylvia Kelley at ext. 5850.

*Season's
Season's
Greetings
Greetings*

From the staff in the Public Information Office. Enjoy your holiday break everyone!

What Characteristics Do Successful Programs Manifest?



(A series of excerpts from the National Tech Prep Network's Concept Paper)

Business/labor and government cooperate with education in a successful program. Employers who play an active role in the program can pique students' interest, help them form practical and realistic ideas about the world of work, and motivate them through awareness of career possibilities and expectations. Providing work-based learning opportunities that take students beyond the classroom will correct preconceived notions, erase misconceptions, and instill appropriate ideas about what is expected of them when they finish school.

In educational reform movements, teachers and principals are the ones who facilitate systemic changes at the foundation, thereby determining the degree of success of innovative programs. Teachers, principals, and counselors, as well as college faculty and administrators, must be included in all phases of planning and implementation of new Tech Prep programs. Appropriate in-service

training and adequate resources will accommodate the achievement of Tech Prep goals effectively and efficiently.

The federal government has devoted significant funds to the support of Tech Prep through the Carl D. Perkins Vocational and Applied Technology Education Act of 1990. This support is accompanied by increased expectations for documenting the successful integration of occupational and academic learning. For continuing and long-term success, however, local resources must be reallocated to support the needs of the established Tech Prep programs.

The Tech Prep/Associate Degree concept offers an answer to America's mandate to improve our educational system and to remain competitive in the world market. A successful program promises to upgrade front line workers, improve the productive capacity of entry-level workers, and provide quality education for all students. With the cooperation, participation, and commitment from secondary and postsecondary educational establishments, local employers, teachers, parents, and students, the program will serve as an agent of positive change for the American work force as well as the country's educational system.

Caleidoscope Shows

- Title:** *CCCC Theatre: A New Beginning*
Moderator: Shelley Lane
Guests: Brad Baker, director of theatre; Kristin Baker, actress; Tracy Malone, Barry LaMountain, Dan Buchler, Sue Brown, Karen Keefe, students
Air time: Plano Telecable, Channel 35
 Monday, Dec. 14, 5 p.m.
 Wednesday, Dec. 16, 9 p.m.
- Title:** *Star Search Winners*
Moderator: Mary Rabaut
Guests: Lee Ann Rimes
Air time: Plano Telecable, Channel 35
 Monday, Dec. 21, 5 p.m.
 Wednesday, Dec. 23, 9 p.m.

Reminders

Open House Needs Volunteers

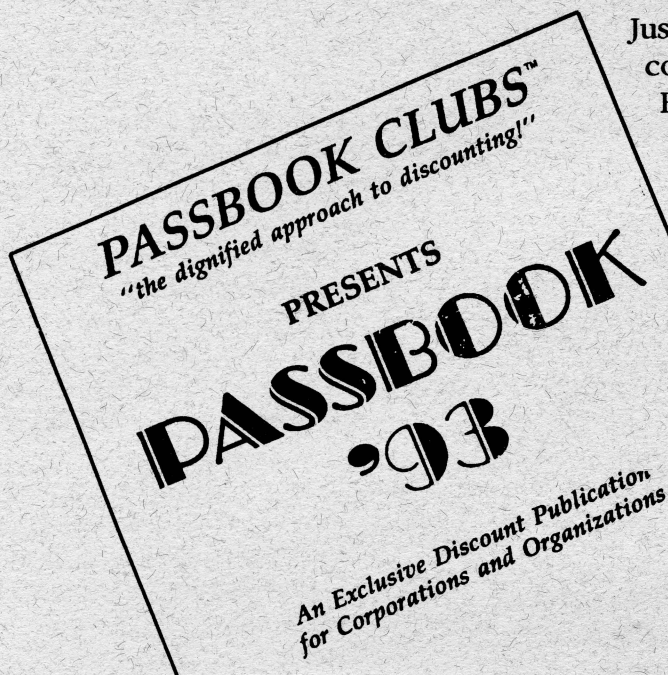
The Festival of Learning on Tuesday, Jan. 12, needs volunteers. Help out with this great opportunity to get involved. Please contact Gloria Cockerell at ext. 5736 to sign up!

Campuses Closed for Holiday

Both Central Park and Spring Creek campuses will be closed from Thursday, Dec. 24, through Sunday, Jan. 3, for the winter holiday. *Enjoy!*

Upcoming Dates to Remember!

Dec. 14-19	TEX Continues for Winter and Spring Registration
Dec. 24-Jan. 3	Campuses Closed
Jan. 4	Winter Semester Classes Begin
Jan. 11-13	Regular Registration Spring Semester
Jan. 12	Festival of Learning Open House
Jan. 12	Continuing Education Classes Begin
Jan. 15	All Staff Day
Jan. 16 & 19	Late Registration Spring Semester
Jan. 18	Last Day of Classes Winter Semester
Jan. 20	Spring Semester Classes Begin
Jan. 20-26	Welcome Week
Jan. 25	College Day/Night Program



Just in time for holiday giving—the renowned Passbook discount coupon book for 1993 is on sale through the CCCC Foundation. Loaded with hundreds of coupons, the Passbook provides major discounts on:

- dining at more than 300 Metroplex restaurants
- entertainment spots such as Six Flags
- movie tickets
- services such as dry cleaning and car washes
- up to 50 percent discount on hotels, car rentals and airfare

The 1993 Passbook is available for \$35, but quantities are limited, so order copies today for yourself and those special people on your holiday shopping list.

You can reserve your copies by contacting Shari Swift at ext. 6611, or by completing the coupon below and returning it to the Development Office, A114/CPC.

Proceeds from Passbook sales benefit the CCCC Foundation in its efforts to help our college achieve excellence.

THE FOUNDATION FOR EXCELLENCE

Collin County Community College Foundation, Inc.

presents

Your Passbook for Pleasure in '93

Over 400 pages of discounts on dining, entertainment, hotels, car rentals, movies and much, much more!

I would like to purchase _____ Passbooks at a cost of \$35 each.

☐ Check enclosed payable to the CCCC Foundation, Inc.

☐ MasterCard ☐ VISA Card #: _____ Exp: _____

Name: _____

Cardholder Signature: _____

Address: _____

Phone: _____