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Caleidoscope

April 29, 1991

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This Week on Campus

Monday, April 29	LUNCH by Homemade Express 11 a.m. - 1 p.m., 2nd floor/CC
Tuesday, April 30	LUNCH by Subway 11 a.m. - 1 p.m., 2nd floor/CC
Wednesday, May 1	LUNCH by Taco Delite 11 a.m. - 1 p.m., 2nd floor/CC
Thursday, May 2	LUNCH by Grandy's 11 a.m. - 1 p.m., 2nd floor/CC
Friday, May 3	Baseball Game, 1 p.m., Plano CCCC vs. Northlake College (DH)
Saturday, May 4	Baseball Game, 1 p.m., Plano CCCC vs. Northlake College

Announcements

Director Needed

Rob Hall, head of theatre, is seeking a qualified director for the production of Sam Shepard's "Fool for Love." The position pays \$500 and directing experience with an affinity for Shepard is preferred. Rehearsals will begin in mid-June and the production is scheduled for mid-July.

If you have any questions, please call Rob Hall at ext. 5809.

The faculty and staff of Collin County Community College are cordially invited to attend the Spring 1991 Initiation Ceremony for new Phi Theta Kappa members at 4 p.m. on Saturday, May 4 in the John Anthony Theatre. Our guest speaker will be Carey Cox, chairman of the CCCC Board of Trustees. Please R.S.V.P. to Michelle Nelson at 727-9318 or at the Student Activities Office ext. 5787 so that we might reserve you a special place.

This week on CCCC's "Caleidoscope":
Volunteerism

Guests: Belinda Beckham, "SCI"
Janet Schriver, Cultural Arts Council
Ardyce Weimers, Women's Shelter

Moderator: Shelley Lane

Air Time: Channel 35, Plano Telecable
Monday, April 29, 5 p.m.
Friday, May 3, 7:30 p.m.

Staff Development Activities

The Cooperative Work Experience (CWE) division will host an Employer Appreciation banquet at 6:30 p.m. Thursday, May 2, at the Spring Creek Campus conference center. The evening's theme will be "The Roaring Twenties."

CWE students, faculty and employers will be present. Awards will be presented to employers and cash awards will be presented to the "student of the year" and the first runner up. Karen Sage, vice president of Corporate Visions, will present "The Dance of Rapport." The evening will also feature CCCC's jazz choir, conducted by Michael Crawford.

A call for proposals has been issued for the Computers on Campus National Conference, November 10 - 13, in Myrtle Beach, S.C. The conference focuses on the importance of computing in the classroom.

Teleconferences

Title: "The Department of Defense: Winning in its SBIR Program"
Time: noon - 4 p.m.
Date: Monday, April 29
Place: Bijou
Cost: FREE

For more information about teleconferences, please call Wendy Burton at ext. 5828.

Attention Volunteers:

McKinney's MayFair '91 will be Saturday, May 4, from 10 a.m.- 9 p.m. and Sunday, May 5, from 11 a.m. - 6 p.m. on the square in downtown McKinney. CCCC will have a booth and this is an opportunity for you to participate. We are in need of volunteers. If you are interested, please contact Rebecca Crowell at ext. 5711. Your help will be greatly appreciated.



**COLLIN
COUNTY
CLASSIC
100K**

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THE VOLUNTEER CENTER
OF PLANO
♥

Hundreds of volunteers are needed to assist with the Collin County Classic Bike Ride.

The rides will begin at the Spring Creek Campus.

Volunteers are needed on the day of the race (June 8) as well as during the prior week.

All proceeds will benefit the Volunteer Center of Plano. If you are interested in volunteering, please contact Carol Worsnop at ext. 6868, or Wayne Rush at ext. 6690.

On the day of the race coffee, juice and donuts will be served to the early birds (6 a.m.).

Some of the volunteer areas:

Clean Up
Parking
Packet Pick-up
Set-up
Youth Rodeo

Finish Line Festivities
Pre - Registration
Routes
Signage
T-shirt/Helmet Sales

National Endowment for the Humanities Fellowships to provide opportunities for college and university scholars and independent scholars to pursue advanced studies in the humanities have been announced. Guidelines and application forms are available. Call Tom Rodgers or Deanna Wilson. Application deadline is Friday, May 31.

A conference titled "Applied Learning Theory for Diverse Student Needs," sponsored by the Michigan Colleges' Consortium for Faculty Development, is scheduled for May 16 - 18 in Livonia, MI.

1991 Summer Programs in Humanities and Social Sciences at MIT have been announced. Call Tom Rodgers for information.

The August 23 staff development day is currently being planned. Activities are planned for all staff. Anyone with suggestions for topics, speakers etc. should submit them to Tom Rodgers or Sherill Cobb.

Everyone is invited to participate in a special organizational review process that has just begun. Thirty-five groups of approximately ten people each have been randomly formed. Every CCCC employee has been assigned to one of the groups. Similar groups have been used previously to make recommendations to Dr. Anthony and the All College Council. Each group is chaired by someone who attended the spring retreat.

At this special juncture in the college's history, Dr. Anthony has requested that these groups study the following:

1. The college organizational structure and make recommendations in areas of technology, student services, administration, continuing education, developmental education, institutional research, etc., and look also at the third campus structure.
2. The college's priorities as they relate to building fund dollars -- we have approximately \$2 million left in the building fund. How should we allocate -- Central Campus, Spring Creek Campus Preston Ridge, etc.?
3. Money saving ideas for implementation by the college.

Staff News

Debbie White, Janet Schriver, Harriet Schwartz and Elizabeth Nardecchia will present a panel discussion concerning the Connections Series at NISOD -International Conference on Teaching Excellence on Monday, May 20. (Tentatively scheduled for 1 - 1:45 p.m.)

Shelley Lane's paper, "What is the Role of the Speech Communication Professional in Working with At-Risk Students?", has been competitively selected for presentation at the Speech Communication Association Summer Conference about at-risk students. The conference will take place July 10 - 14 in Huntington Beach, CA.

Graduation Information

The Registrar's Office, in cooperation with the Special Events Task Force, is planning CCCC's fifth graduation ceremony. Based on applications and current enrollments, the 90 - 91 graduating class will include 87 students with associate of art degrees, 24 with associate of science degrees, 48 with associate of applied science degrees, and 19 completing certificates.

Graduating Classes:

1987	7 students
1988	41 students
1989	82 students
1990	102 students

Of the 178 students that are eligible for graduation and certification in 1991, approximately 85 will participate in commencement exercises to be held Saturday, May 11 in the John Anthony Theatre.

Ms. Nancy Brinker, founding chair of the Susan G. Coleman Foundation, will deliver the commencement address and musical presentations will be provided by Dr. Brian Allison and a student trio. Arrangements for academic regalia are being handled by the College Bookstore, and the Special Events Task Force is coordinating reception arrangements. Faculty are reminded that grades for graduates are due earlier than other grades so that grade point averages can be calculated for graduation requirements and honors. Special grade rosters will be distributed to affected faculty and are due to the registrar by Thursday, May 9.

The Staff Development Program is looking for faculty and staff volunteers to help implement a new mentor program that would help welcome and orient the 15 new faculty members that will join us this fall. We will match each new faculty member with a teaching and non-teaching staff member. In the future we hope to enlarge the program to provide mentors for all new employees. Being a mentor would entail:

- *Introducing the newcomer to others you know
- *Answering questions
- *Spending some lunches or coffee breaks together
- *Being a friend.

If you are interested and want more information, please call Tom Rodgers at ext. 6882, or Darla Murphy at ext. 6608.

Notes from Human Resources

This is the first in a series of updates on the project to evaluate the college's pay plan and performance evaluation system.

Thanks to each of you who participated in the pay plan/performance evaluation survey. We received responses from approximately 45 percent of the staff. Survey results revealed that a majority of staff recommended changes in both pay and performance evaluation systems and practices. In summary, those recommendations included:

- (1) More frequent performance evaluations
- (2) More job specific evaluations and
- (3) Need to base pay increases on performance.

The compensation sub-group of the personnel task force is continuing to review employee comments and the consultant's recommendations in order to develop options and recommendations. Our goal is to implement recommended revisions by September 1.

Please feel free to contact any of the sub-group members (listed below) if you have questions or comments.

Roberta Kess, chair	6609	Bill James	6645
Mike Bell	5668	Frankie Joiner	5743
Peggy Burch	6760	Brenda McNease	6850
Wendy Burton	5828	Carelyn Mitchell	6740
Marie Evans	6634	Marilyn Schmittou	5770
Betty Hill	6742	Harriet Schwartz	5897

Happy Birthday to:

Susan Forshaw-Evans	5/1
Teddie McFerrin	5/1
Cecil Moody	5/1
Alan Pippin	5/5
Ron Jackson	5/6
Joan Kennedy	5/6

Cartoon Corner

VENDOVALUEIST

(ven doh val' yew ist)

n. A person who inserts his change according to value (nickels, dimes, quarters).
