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## Caleidoscope 9/4/1990

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### Recommended Citation

Cadena-Smith, Marisela, "Caleidoscope 9/4/1990" (1990). *Caleidoscope*. 24.  
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# Caleidoscope

September 4, 1990

Published by the Office of Public Information

No. 177

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**FROM THE PRESIDENT'S OFFICE:**

Walter Pike presented a report on the proposed 1990-91 budget to the Board of Trustees during the Tuesday, Aug. 28 board meeting. The public hearing on the proposed 1990-91 tax rate was held during the same meeting. The final vote on the budget and tax rate will be held at the Tuesday, Sept. 4 board meeting.

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**THIS WEEK ON CAMPUS:**

Tuesday, Sept. 4	LUNCH by Grandy's 11 a.m. - 1 p.m., 2nd floor/CC
Wednesday, Sept. 5	LUNCH by Pizza Inn 11 a.m. - 1 p.m., 2nd floor/CC -
Thursday, Sept. 6	LUNCH by King's BBQ 11 a.m. - 1 p.m., 2nd floor/CC

**ANNOUNCEMENTS:**

**This week on CCCCD's "Caleidoscope":**  
*Planned Parenthood*

**Guests:** Nancy Dawson, Public Affairs  
Coordinator, Planned Parenthood  
of N.E. Texas  
Pat Lysell, Director of Community  
Relations, Planned Parenthood of  
N.E. Texas

**Moderator:** Shelley Lane

**Air Time:** Channel 35, Plano Telecable  
Monday, Sept. 3, 5 p.m.  
Friday, Sept. 7, 7:30 p.m.

Randy Crim, colo-rectal cancer surgeon, will be speaking Tuesday, September 18, in D247/SCC. His talk will be on colo-rectal cancer and is sponsored by the Wellness Partners. Free home detection kits will be available at the lecture.

**STAFF NEWS:**

Matt Coulter, history professor, presented a program at the 6th Annual Minnesota Community College Writing Across the Curriculum Conference August 19-22 in Bainerd, Minn. His topic was "Using a Sequence of Writing Assignments in Class." He plans to present the program at the TJCTA meeting in February 1991.

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Jennifer Spencer, adjunct humanities professor, has received the Ruth G. Rosenau Medallion for her work "Nemesis," from the Adirondacks National Exhibition of American Watercolors Committee.

**STAFF DEVELOPMENT:**

The Wellness Advisory Council will meet Wednesday, September 5, in F110/SCC.

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Please remember to return the blue sheet indicating your three preferences for 1991 task force assignments. The Calendar Task Force was inadvertently ommitted and can be written in on the sheet. The forms should be returned to Judy LaGrone in the President's office by September 14.



CCCCD's association of professional office Personnel (P.O.P.I.E.S) needs you! Call Marilyn Schmittou, president, ext. 5770 or Shari Swift, membership chair, ext. 6611 for more information.

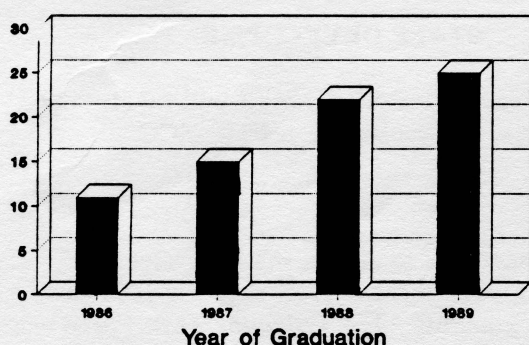
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A one-day seminar adapted from Tom Peters' In Search of Excellence, A Passion for Excellence, and Thriving on Chaos and covering customer service innovation, people involvement, and in-touch leadership will be presented by Rick Brinkman of Peters' staff. The seminar is scheduled from 9 a.m. - 4 p.m. on the following dates: October 4 (Dallas), October 5 (Fort Worth), and October 6 (Richardson). Cost is \$95. Please contact Jeff Edwards or Tom Rodgers for a copy of the seminar brochure.

#### NOTES FROM INSTITUTIONAL RESEARCH

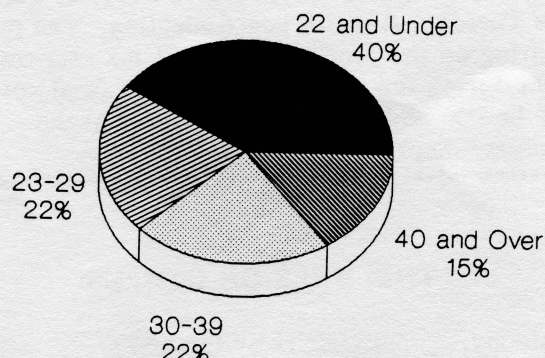
The percentage of Collin County high school graduates enrolling at CCCC has increased steadily since the college was established. Of the 1989 graduates, one-fourth enrolled at CCCC.

Collin County High School Graduates  
Percent Enrolling at CCCC



Recent high school graduates are not the only people choosing CCCC. In fact, about 60 percent of the student population is made up of people 23 years of age or older.

#### Ages of CCCC Students Fall Semester 1989



#### NOTES FROM HUMAN RESOURCES:

##### HAPPY BIRTHDAY TO:

Kathy Kerby	9/6
Peter Huey	9/7
Christel McCaskill	9/8

#### CARTOON CORNER:



**COLLIN COUNTY COMMUNITY COLLEGE  
OFFICE OF INSTITUTIONAL RESEARCH  
1990 STAFF SURVEY EXECUTIVE SUMMARY**

The 1990 Annual Staff Survey was conducted in April/May. Following are the highlights of the survey results. (For a copy of the complete report, contact the Office of Institutional Research.)

- > 94% of the respondents felt positive about their employment at CCCCD.
- > Respondents rated "work environment," "staff evaluation process" and "career development/ladders" positively, with "work environment" quite high (4.16 on a 5-point scale.)
- > College offices: All were rated positively. President's Office and Admissions tied for the highest rating. Student Activities and Enrollment Management tied for second.
- > Services: All were rated positively. Highest: Bookstore, Switchboard, AV Services, and Physical Plant Services.
- > Educational Programs: With the exception of Academic Advising, all received positive ratings. Highest: Classroom instruction in general, LRC, ALC, and Math Lab.
- > General: All general items received positive ratings. Four rated extremely high: preparation of students for college transfer, relations among faculty/staff and students, academic reputation of the college, and relations among faculty and staff.
- > Staff development activities were rated positively, with two events rated extremely high: "A Day for Me" and the All Staff Brunch. Next highest were: TJCTA Conference, 5 Year Celebration Lectures and computer classes.
- > Best: Staff were asked what they liked best about CCCCD. Most frequently mentioned factors were friendly atmosphere and people. Others: spirit of growth, progressive philosophy, chance to be innovative, emphasis on teaching, physical environment/location, and personal and professional growth.
- > What I would change: Most frequently cited items related to finances (higher salaries, merit raises, incentives for innovations, simplified purchase process.) Second most frequently cited items: office politics and perceived favoritism. Others: add a security system, a small clinic at each campus, and more vocational programs; longer library hours; assign Deans to one campus; change the advising system; give credit for lab work; instruct employees on legal questions to ask in the interview process; change the drop procedure; provide more cultural events; and place more emphasis on students and teaching.